

May 14, 2025

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**Community Action of Ventura County**  
Board of Director's Agenda

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**Regular Board Meeting**  
**May 14, 2025**  
**5:30 P.M.**  
**Community Action of Ventura**  
**County, Inc.**

***In Person:* 621 Richmond Ave,**  
**Oxnard, California 93030**

***Teleconference:* Double Tree Suites**  
**by Hilton, Phoenix,**  
**320 N 44<sup>th</sup> Street,**  
**Phoenix, AZ 85008**

[www.ca-vc.org](http://www.ca-vc.org)

***Hybrid Zoom Link:***

[https://us02web.zoom.us/j/87190694565?  
pwd=8Cp0IFSF9J5PESAyT4WfC6pZbrf4b](https://us02web.zoom.us/j/87190694565?pwd=8Cp0IFSF9J5PESAyT4WfC6pZbrf4b)

[L.1](#)

Meeting ID: 871 9069 4565

Passcode: 655149

Chairperson: **Anson Mar**; Vice-Chair:  
**Christina Villaseñor**; Secretary/Treasurer:  
**Raquel Torres**; Executive Committee  
Directors at-large: **Dr. Ramon Flores**, and  
**Dr. Vincent Stewart**; Other Directors;  
**Magda Weydt, Dr. Betsy Connolly, Lorena**  
**Güereca, Jayn Walter, Gabe Teran,**  
**Douglas Nickles, Robert Perez, Felipe**  
**Flores, and James Forsythe. Staff:**  
Executive Director, **Susana Lopez-Garcia**;  
Controller, **Fe DeLeon**, Community Services  
Manager, **Claudia Lozano**, HEAP Manager,  
**Maria Ramirez**, Energy Services Manager,  
**Fanni Azueta**, Human Resource Generalist  
**Yvonne Mejia**, Secretary, **Patricia**  
**Hernandez**

(NOTE: IF AFTER THE BOARD MEETING IS CALLED TO ORDER, THERE IS AN ABSENCE OF A QUORUM OF THE BOARD OF DIRECTORS, THE MEETING MAY BE ADJOURNED AND THE EXECUTIVE COMMITTEE SHALL BE CONVENED.)

- 1. CALL TO ORDER / READING OF THE CAVC PROMISE, MISSION, & VALUES.**
- 2. PLEDGE OF ALLEGIANCE**
- 3. ROLL CALL**

**ABSENTEE POLICY:** The Bylaws Section IV (Structure), F. (Absenteeism) reads, "Six absences within the previous past 12 months from the regular meetings shall constitute grounds for immediate removal from the Board by a 2/3<sup>rd</sup> vote of the actual Board." The Bylaws Section XII (Redress Procedures), A (Procedure for Removal of Board Member) must be followed if removal is to be considered.

- 4. REVIEW/ RE-ORDERING OF THE AGENDA: 1 minute.**
- 5. SEATING AND RESIGNATIONS: 2 minutes**

Accept resignation of Public Sector, District 2 Representative Doug Nickles

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**6. CLOSED SESSION § 54954.5, 54957.8: 15 minutes**

**A. Executive Director's 2025 Performance Review – per Brown Act section # 54957.1**

**Recommendation:** The board receives and accepts the performance review.

**B. Executive Director's Compensation Review- per Brown Act section # 54957.6**

**Recommendation:** The board review and approves the Executives Director's compensation.

**C. Executive Director's 2025 Objectives- per Brown Act section #54957.1**

**Recommendation:** Review and finalize 2025 Executive Director's Objectives.

**7. RECONVENE CLOSED SESSION**

**8. REPORT OUT OF CLOSED SESSION: 2 minutes**

The Board will report on any action taken in Closed Session or take action on any item considered in Closed Session.

**9. PUBLIC COMMUNICATIONS: 5 minutes**

At this time the Community is invited to speak to Community Action of Ventura County on subjects not on the agenda. Please limit your presentation to five minutes. *Este tiempo esta designado para cualquier persona que esté presente y que desee hacer una presentación ante la Acción Comunitaria del Condado de Ventura. Haga el favor de limitar su presentación a cinco minuto*

**10. PRESENTATIONS, TRAININGS, PROCLAMATIONS AND**

**COMMENDATIONS: 5mins**

*"Sharing in Celebration"*

**11. EXECUTIVE DIRECTOR'S REPORTS: 30 minutes**

- A. Executive Director's Report
- B. Program Reports for April 2025
- C. Financial Report March & April 2025

**12. CONSENT CALENDAR: 5 minutes**

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All matters listed on the Consent Calendar are expected to be non-controversial and will be enacted by one motion. There will be no separate discussion of these items. If discussion is required, that item will be removed from the Consent Calendar. Items removed from the Consent Calendar will be discussed after the balance of the Consent Calendar has been approved and before the beginning of the Business Items. The Consent Calendar will be voted on and approved by a **Roll Call** vote.

- A. Consider acceptance of the minutes of the Regular Board Meeting of 04/09/2025
- B. Consider acceptance of the minutes of the Special Board Retreat Meeting of 04/12/2025
- C. Consider acceptance of the minutes of the FDC Board Meeting of 05/06/2025
- D. Consider acceptance of the minutes of the Finance Committee of 01/30/2025

**13. BUSINESS ITEMS: 40 minutes**

- A. CSD Requirements / CSBG Administration-Organizational Standards of the month:

- i. Organizational Standard 6.5 The governing board has received an update(s) on progress meeting the goals of the Strategic Plan within the past 12 months.

Board Liaison : *Chairperson, Anson Mar*

Staff Liaison : *Executive Director, Susana Lopez-Garcia*

RECOMMENDATION: The board to establish an ad hoc committee to revise and update Strategic Plan 2023-2027

Time allotted: *5 minutes*

- ii. Organizational Standard 2026/2027 Community Needs Assessment and Community Action Plan:

Organizational Standard 3.3 The organization collects and analyzes both qualitative and quantitative data on its geographic service area(s) in the community assessment

Board Liaison: *Chairperson, Anson Mar*

Staff Liaison: *Executive Director, Susana Lopez-Garcia*

RECOMMENDATION: The board receives first DRAFT- Communication Action Plan

Time allotted: *10 minutes*

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**B. House Parties**

Board Liaison : *Chairperson, Anson Mar*

Staff Liaison: *Executive Director, Susana Lopez-Garcia*

RECOMMENDATION: The board reviews plan from Fund Development Committee for House Parties.

Time allotted: *10 minutes*

**C. Thousand Oaks/Community Conscience Satellite Office Ribbon-Cutting**

Board Liaison: *Chairperson, Anson Mar*

Staff Liaison: *Executive Director, Susana Lopez-Garcia*

RECOMMENDATION: The board to decide who will host/sponsor the ribbon-cutting along with Dr. Connolly

**14. CORRESPONDENCE, ROSTERS, INFORMATION ITEMS AND FUTURE AGENDA ITEMS:**

- A) Updated Staff Phone List
- B) Acronyms List
- C) Board Giving Pledge Form
- D) Board Member Emergency Contact Form

**15. BOARD MEMBERS REPORTS AND ANNOUNCEMENTS:**

06-11-2025 Next Board Meeting. Items Board Members wish to have considered for a future agenda may be suggested under this item and, if agreed to, the item(s) will be placed on the appropriate upcoming agenda(s). Other comments and announcements by Board members may also be made at this time.

**CAVC Standing Committees:**

- (A) **Executive Committee**: Chair, Anson Mar; Vice-Chair, Christina Villaseñor; Secretary/Treasurer, Raquel Torres; Directors, Dr. Vincent Stewart, Dr. Ramon Flores. Staff: Executive Director, Susana Lopez-Garcia, Next EC meeting TBD

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- (B) **Fund Development Committee:** Committee Chair, Gabe Teran, Board Chair, Anson Mar, Directors Magda Weydt, Lorena Güereca, Felipe Flores, Next meeting 05-06-25. (1<sup>st</sup> Tuesdays of every month 12:00 p.m. – 1:00 p.m.)
- (C) **Finance Committee:** Secretary/Treasurer Raquel Torres; Board Chair Anson Mar, Directors, Dr. Betsy Connolly, Dr. Ramon Flores, and Dr. Vincent Stewart. Staff: Executive Director, Susana Lopez-Garcia. Next FC meeting TBD
- (D) **Board Development Committee:** Board Chair, Anson Mar, Director Dr. Vincent Stewart, Director Dr. Ramon Flores, and Director Christina Villaseñor. Next meeting TBD

## **16. ADJOURNMENT**

*\* California Corporate Code 5512 (c) regarding quorum states "...the members of a duly called or held meeting at which a quorum is present may continue to transact business until adjournment notwithstanding the withdrawal of enough members to leave less than a quorum, if any action taken (other than adjournment) is approved by at least a majority of the members required to constitute a quorum." (Therefore, if a quorum of a Board of Directors with 15 members is 8 members, and meeting is held with this quorum present, and some members subsequently leave the meeting, a decision can be made by a majority vote of 5 members, where all 5 vote in the same way).*

In compliance with the Americans with Disabilities Act, if you need special assistance to review an agenda or participate in this meeting, including auxiliary aids or services, please contact the Administrative Assistant at (805) 436-4019. Upon request, the agenda can be made available in appropriate alternative formats to persons with a disability. Any request for disability-related modification or accommodation should be made at least 48 hours prior to the scheduled meeting to assist the CAVC staff in assuring reasonable arrangements can be made to provide accessibility to the meeting (28 CFR 35.102-35.104; ADA Title II)